



Subroto Bagchi

Subroto Bagchi is an entrepreneur,
author and public servant

Bagchi spent four decades with the Indian IT industry where he is best known as a co-founder of Mindtree. Mindtree (now LTIMindtree) was one of India's most admired software companies that built the AADHAR platform among its many other contributions. In 2019, Mindtree revenues exceeded US \$1 billion with 20,000 employees globally. Bagchi started at Mindtree as Chief Operating Officer in 1999 and rose to become Executive Chairman before stepping down in 2016 when he moved to public service.

Bagchi is a well-known writer with best-sellers like **The High-Performance Entrepreneur**, **Go Kiss the World**, **The Professional**, **MBA at 16**, **The Elephant Catchers** and **SELL**. His last book **SELL** received the CK Prahalad Award for the best business book of 2018. His books have been translated in many major Indian languages as well as Chinese and Korean.

As a public servant, his last assignment was **Chief Advisor to Government of Odisha** for Institutional Capacity Building. Prior to this, he was **Chairman of Odisha Skill Development Authority** where his charter was to create employable skills for youth of Odisha through short and long-term skill building. Under his leadership, the State witnessed massive transformation of the ITI and Polytechnics as well as scaling up of short-term skill development. His largest contribution has been the setting up of the iconic **World Skill Center** in Bhubaneswar. The Government of Odisha accorded him with the rank and status of cabinet minister. He took a salary of 1 Rupee per year from the Government for his eight year of service from 2016 to 2024.

Bagchi has been inducted into the **Order of Engineers by the University of Florida** and honoured for his contributions in Management and Information Technology by the Utkal University with an Honorary Doctorate in Literature and by the Veer Surendra Sai University of Technology with an Honorary Doctorate in Science.

Bagchi has served the boards of IIM Bengaluru, Indian Oil, IIIT Bhubaneswar and the Software Technology Parks of India. He and his writer wife Susmita, support the cause for prevention of blindness, geriatric care, cancer, and mental health among other issues towards which they have pledged substantial personal wealth and time. Their efforts have led to the setting up of the Bagchi-Parthasarathy Hospital at the Indian Institute of Science, Bengaluru, the Bagchi-Sri Shankara Cancer Hospital & Research Centre in Bhubaneswar, and the Bagchi-Karunashraya Centre for Palliative Care in Bhubaneswar and The Bagchi School of Public Health at the Ahmedabad University.